

HUMAN RESOURCES COMMITTEE

Wednesday, 13 April 2016 at 7.00 p.m.

Room MP701, 7th Floor, Town Hall, Mulberry Place, 5 Clove Crescent,
London, E14 2BG

This meeting is open to the public to attend.

Members:

Chair: Councillor Clare Harrisson

Vice-Chair: Councillor Dave Chesterton

Councillor Rachel Blake, Councillor Julia Dockerill, Councillor Shafiqul Haque,
Councillor Sirajul Islam and Councillor Rabina Khan

Deputies:

Councillor Khaled Uddin Ahmed, Councillor Shiria Khatun, Councillor Ayas Miah and
Councillor Gulam Robbani

[The quorum for this body is 3 Members]

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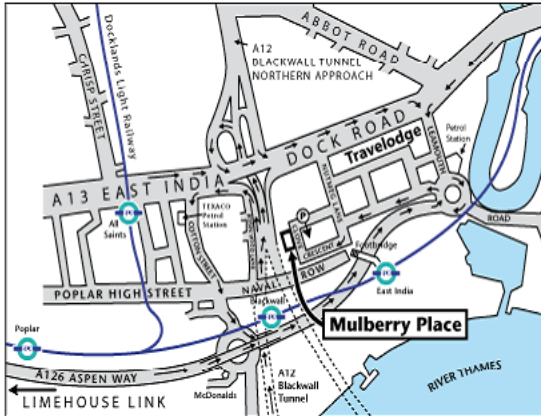
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APOLOGIES FOR ABSENCE

- 1. DECLARATIONS OF DISCLOSABLE PECUNIARY INTEREST** **1 - 4**

To note any declarations of interest made by Members, including those restricting Members from voting on the questions detailed in Section 106 of the Local Government Finance Act, 1992.

See attached note from the Monitoring Officer.

- 2. MINUTES OF THE PREVIOUS MEETING(S)** **5 - 12**

To confirm as a correct record the minutes of the meeting of the Human Resources Committee held on 21 January 2016.

- 3. REPORTS OF CORPORATE DIRECTOR, RESOURCES**

- 3.1 Workforce Strategy** **13 - 28**

- 3.2 Pay Policy Update** **29 - 34**

- 3.3 Senior Manager Recruitment Update** **35 - 50**

- 3.4 Closed Recruitment in the Public Sector** **51 - 86**

- 3.5 Human Resources Committee Work Programme** **87 - 94**

- 4. ANY OTHER BUSINESS WHICH THE CHAIR CONSIDERS URGENT**

Next Meeting of the Committee

The next meeting of the Committee will be held on Wednesday, 27 July 2016 at 7.00 p.m. in Room MP701, 7th Floor, Town Hall, Mulberry Place, 5 Clove Crescent, London, E14 2BG